

# **JINDAL FIRST GRADE COLLEGE FOR WOMEN**

**(Managed by Pragun Jindal Philanthropic Organization)  
Jindal Nagar, Tumkur Road, Bengaluru – 560073**



## **ANNUAL REPORT**

**(2017-18)**

**DEPARTMENT OF COMMERCE - UG**

- Department of Commerce **Inaugurated „White Knight „**- a Commerce Club to enrich our students practical Knowledge on corporate world to encourage holistic learning. A discourse by **Raviprasad, Joint Commissioner,Commercial tax department** was arranged on “Importance of GST” on 9<sup>th</sup> August 2017.
- **Entrepreneurship Development Program cell was inaugurated by Dr.Mathew J Manimala** Director,of Xavier Institute of Management & Entrepreneurship.This cell aimed at building leadership & entrepreneurial qualities among students.
- **Students Alumni cell was inaugurated on 09/09/2017**,nearly 100 alumni students celebrated the theme of secularism. A seminar on Vision Digital India was delivered on11/09/2017 by Harimaram Digital Ambassador, Chairman and founder, CEO of Imperial College.
- **An Inter Collegiate competition** was conducted in the month of September to promote business venture in students. The competition was chaired & judged by entrepreneur-Mr Uttam Tiwari founder of Business Toys. Guest Lecture on Income Tax was delivered by Mr.Girish Babu,Professor of Vijaya College on 16/10/2017.A Demo on „Tally with GST” for final year students was conducted by Mr.Manjunath,Kayaka Computers , Dasarahalli.
- **Placement Demo** was arranged by Mr.Manjunath from Daksha Careers on „Communication Skills and Resume Building” for all final year students on 03/02/2018.
- **Faculty Development Programs** were attend by all the faculty members conducted in various institutions to upgrade the subject knowledge. Research Cell-15 paper presentations by faculty members at various National and International Conferences. 3 research papers were published by faculty members in International journals. It also included students presentation of which students presented their papers at various institutions.
- Final Year students along with faculties went to **Corporation Bank Financial Research Center-Udupi** understand the heritage of Financial Currencies in Indian Banking System on 16<sup>th</sup> March 2018.
- **Extension Outreach Programs-B.com** students along with faculty members conducted extension activity on 18/08/2017, 19/08/2017 and 22/082017 at Anchepalya, Bagalugunte, Chikkabidrakallu Government High school. This Program aimed at “Eco Development Program” and creating awareness about Environment Protection among the High School students.
- **Industrial Visit** for final year students of B.Com along with 9 faculty members went to Mandya Sugar Factory and Channapatna Toy making industry on 12/09/2017.
- **Research Cell** was inaugurated by **Dr.Karunakara Reddy** - Director of PG AIMS College and vice president of Bangalore university of Teacher's council on 23-09-2017. Session was focused on the importance of research and also encouraged the students regarding how to inculcate the habit of doing research by taking small examples as topic in our daily life.
- **Seminar was organized on Business Analytics by Mr.Uttam Tiwari**, Co-Founder of Business Toys, for final year students on 04-10-2017. Business Analytics refers to the skills, technologies, practices for continuous iterative exploration and investigation of past business performance to gain insight and drive business planning. Mr.Tiwari has explained how the latest developments in Business Analytics technology are playing a crucial role in automating the analysis process.
- **Inter Departmental awareness program** had been conducted about GST on 25-10- 2017. The highlights of the session were like GST in India, advantages Of GST, disadvantages of GST, challenges for GST, impact on business and types of GST.
- As a part of White Knight Club, The department conducted “**Mock Parliament 2017- 18**” on 03/11/2017 to make students understand the parliamentary procedure and make students consider public issues and form their opinion on them.
- **Placement Demo** was organized by Placement committee - Mr.Manjunath from Daksha Careers briefed about Communication Skills and Resume Building for final year students on 03-02-2018 and on the same day there was a Demo On Business Games by Gurusthaan Co. for the faculty members regarding to financial management, HRM, Accounting, Advertisement , Decision Making and stock markets..etc

- **Department organized Mock IT** on 10.02.2018 and was conducted by Dinish ,Sandeep and Arpitha from Omega Health Care Solutions Pvt ltd for final year students. Program was focused on Communication development & Group discussion, Resume Building, Tips on face to face & Telephonic interview with live interview sessions and Live - Session was conducted by Mr.Manjunath from HireMee Company and the session was about the creation of online recruitments procedures on 17-02-2018.
- **Soft skill development program was organized and demo was given by Akilesh**, Co- founder from Pro Ainspiraa Training Academy LLP on 09-03-2018 for final year students.
- **A career counseling session was conducted for 1st and 2nd year students by Golden Minds Pvt Ltd.** Mr. Harish and Ms. Reshma briefed about various opportunities available in banking and railway sector and Mr. Dheeraj highlighted the importance and procedure for the preparation of competitive examination like UPSC, IAS, and KAS on 04-04-2018.
- **Education Awareness Programme had been organized on 19.04.2018** for final year students. Shwetha Kumari – Academic consultant from ICICI Bank briefed the importance of education loan.
- **VERONICA was celebrated by department on 20.04.2018 & 21.04.2018** and gave an opportunity to students to showcase their talents.
- **Demo on Digital Marketing** Course was organized on 23.04.2018 for final year students. Mr Faizal and Mr. Afzal from Indian Institute of E - Commerce gave Demo on Digital Marketing Course. They also briefed about the course details like duration of the course, fees etc.

#### DEPARTMENT OF COMMERCE – PG

- **Orientation Program** :On 28-08-2017 First Semester M. Com. class commence with orientation program
- **Inauguration Of Research Cell & Freshers ‘ Day** On 23-09-2017 Research Cell was inaugurated by Dr. Karunakara Reddy , Director of PG, Aims College and Vice-president of Bangalore University of Teachers’ Council was the chief guest. Sir focused light on the importance of research and also guided the students regarding how to inculcate the habit of doing research by taking small examples as topic in our daily life.
- **Industrial Visit:**As a part of industrial visit, Department with M.Com. students visited Mandya Sugar Factory and Channapatna Toy Making Industry on 12-09-2017. The students witnessed practical knowledge about the process sugar industry and enable the students to bridge the gap between lab to land
- **Student Research Activities** : On 11/11/2017, **M Monisha & Pavithra R participated in** Student Conference conducted in Acharya Bangalore B-School. They presented paper on “Opportunities and Challenges in E-Commerce”. On 17/04/2018, **M Monisha & Pavithra R participated in** Inter-collegiate paper presentation competition conducted in Don Bosco College of Science and management. They presented paper on “Impact of cash to cash less”.
- **Study Trip:** On 16<sup>th</sup> March 2018, study trip was organized for M.Com. students to the Corporation Bank Financial Research Center – Udupi to understand the heritage of Financial Currencies in Indian Banking System

#### DEPARTMENT OF MANAGEMENT

- **White Knight club** was inaugurated by Mr. Raviprasad, Joint commissioner, commercial tax department and celebrated GST day by improving knowledge regarding GST among students on 09.08.2017.
- An extension activity “**Eco Development Program**” was initiated at Anchaepalya Primary School on 18-08-2017 to create awareness about environmental protection among the 5<sup>th</sup> to 7<sup>th</sup> standard students through different activities by students. Students were accompanied by Ms. Shashikala G (Dept of Management).
- Students were also encouraged to involve in community development program through an exclusive extension activity named as Career development program at Bagulguntae Govt High School on the topic “**Educational and Career Opportunities after X Class**” on 19.08.2017. It was motivational program to the 10<sup>th</sup> std

children regarding the availability of various courses, selection of various courses and its scope” etc. Students were guided by Ms. Kodhai P (Dept Of Management).

- **EDP - Program** was inaugurated on 31.08.2021 by Dr. J. Mathew Manimala, director, of Xavier institute of management of management & entrepreneurship. The cell is established with an aim to make the students a job provider and a job seeker. The cell conducts program to equip the students with entrepreneur ship skills to start and run their own business initiatives.
- Students Alumini Cell was inaugurated on 09-09-2017 which provides our Alumini a chance to reconnect with their Alma matter. Alumni meet is a gathering of passed out students of an institution and it is a place where the institution feels proud on seeing its successful alumni.
- Department was organized a Seminar on Vision Digital India on 11-09-2017. Dr.Harimaram - Digital Brand Ambassador, Chairman and Founder, CEO of Imperial College was a speaker of the seminar and briefed about Digital display advertising, Email marketing, Mobile marketing, Google Ad words, Google website analyzer etc.
- Department adopts the **industrial visits** as a value added learning method for students. Final year students (33) along with 2 faculty members had been to Mandya Sugar Factory and Channapatna Toy Making Industry as a part of industrial visit on 12-09-2017.
- Research Cell was inaugurated by Dr.Karunakara Reddy - Director of PG AIMS College and vice president of Bangalore university of Teacher's council on 23-09-2017. Session was focused on the importance of research and also encouraged the students regarding how to inculcate the habit of doing research by taking small examples as topic in our daily life
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### **DEPARTMENT OF COMPUTER APPLICATIONS**

- Department of Computer Applications **Inaugurated IT Club “Explorica”**.
- Seminars and Guest lecturers were arranged to enrich the technical knowledge of students.
- Career guidance programme was organised by “Glisten Projects” and ”IBM” for final year degree students on 14/8/17.
- Seminar on “SQL & PHP” and “Recent trends in IT” was organized by “Aptech Computers” on 16/8/17.
- A Discourse on “BIG DATA” was organised on 10/3/18. Prof.K.S.Rao enriched student’s knowledge on Data Analytics.
- Value Added Courses,”Internet of Things using.net”,”Java &JSP” and “Hardware & networking” were organised for BCA students in association with “Glovish technologies”.
- IT Fest “Explorica” was organised on 20/4/2018. Mr.Kirankumar, IRS officer, was the Chief Guest.
- Various Competitions like IT Quiz, Collage, Pick&Speak and Paper Presentation were conducted.
- Students Participated in “JOB MELA” at Shesadripuram collage on 23/9/18 and Campus Interview at Vasavi Collage, Vijayanagar. Three students were selected for “Infosys” company.
- Farewell day was organised to cherish memories of college days. Academic Meritorious Students were awarded.

### **DEPARTMENT OF LANGUAGES**

- An **orientation programme** was conducted for Ist year B.Com, BBA, BCA and BBA students on 28<sup>th</sup> June 2017 in order to familiarize them with the institution's facilities, norms and cultures; introduce them to student services, semester and examination information. The programme began with an invocation, recitation of verses from all the Holy Scriptures, a power point presentation on the facilities, academics and co curricular activities of the semester scheme followed by the speech of Vice Principal, Principal and introduction of the
- faculty members.
- The **Investiture Ceremony** of Students Election & Freshers Day for I Year Degree Students was conducted on 1<sup>st</sup> July 2017. The Newly elected Student association members took oath and in charge of their respective positions in the presence of Shri Dhiraj Singh, Vice Chairman, Jindal First Grade College for Women, Dr.Sevithaya, Principal and Dr.Deepthi Verma, Vice Principal. Cultural activities followed the event.
- **Literary Club Abhivyakthi – Inauguration** Literary Club “**Abhivyakthi**” was inaugurated for the academic year on 3<sup>rd</sup> August 2017 by Dr.Subramanya Swamy, Professor, Department of Kannada, Maharani Lakshmi Ammanni College, Malleshwaram. Principal Dr.Sevithaya and Vice Principal Dr. Deepthi Verma grace the occasion. The Club provides a platform for students to enhance the students’ literary skills and also aims to sensitize students towards the community oriented services. The Chief Guest inaugurated the Club activities and motivated the students to enhance their proficiency in Language skills and take active part in all the literary activities throughout the year. The class magazines which provide a platform to the writing and creative skills of the students was released on this occasion. Various cultural activities marked the event.
- **English Language Day** was observed on 22<sup>nd</sup> August 2017 with the intention of providing an impetus to our rural students to learn the basic skills of learning English as they have limited exposure Prof P.B Ganesh, English Professor, Principal, Triveni PU & Degree College was the chief Guest. He has wide expertise of

teaching English for 20 years and has served as principal for various reputed colleges. He spoke how English gained the status of a global language and how important it is to attain proficiency in English as it is the dominant business language and also the language of science, philosophy, technology and education.

- The Third issue of “ZINE” the newsletter of the Department of Languages was released on this occasion. On account of English Language Day English Debate and Essay competition was conducted on 17<sup>th</sup> & 18<sup>th</sup> August. The prizes of the Competition were distributed on the day. William Shakespeare’s acclaimed **Play “The Tempest”** was staged by the II BCA students on this occasion. II B.COM Students also enacted the Skit “Gandhari” which is the radical reinterpretation of the character Gandhari from Mahabharatha written by the renowned writer Iravati Karve, which is an extract from her work “Yuganta”. Various other
- activities marked the event.
- **Release of Third Issue of Zine Dept Newsletter** : The Third issue of “ZINE” the newsletter of the Department of Languages was released on the occasion of English Language Day.
- **Hindi Day “Bhasha Amrit”** was celebrated on 15<sup>th</sup> September. Dr. Shankaranarayan Shastri, Retired Hindi Professor was the chief guest who spoke about the importance of Hindi as a National Language. Prizes of the Competitions conducted & toppers were awarded on this occasion. Students performed various activities such as dance, drama etc. On account of Hindi Day Celebration various competitions were conducted for students such as Hindi Debate, essay, pick and speak, poetry etc on 11<sup>th</sup> September.
- **Nudi Sambhrama, Kannada Rajyothsava** was organized on 4<sup>th</sup> November 2017. Justice Shri Santhosh Hegde, Retd. Supreme Court Judge, Former Lokayukth, Karnataka Govt was the Chief Guest of the event. Various cultural events emphasizing the culture and tradition of Kannada marked the celebration. Kannada subject Toppers in PU & Degree exams were felicitated on this occasion. Prizes were distributed for various competitions conducted on account of Rajyothsava. On account of Nudi Sambhrama celebration various competitions were conducted for students such as Bhavageethe Competition on 16<sup>th</sup> October, “Mankutimmana Kagga” and “Halegannada Vachane” on 23<sup>rd</sup> October.
- On 1<sup>st</sup> February **Suggi Sambhrama** was celebrated with great pomp. Students performed various cultural activities emphasizing the village culture.
- On 14 February 2018 “ **My Love My Nation**” was celebrated . The Programme intended to dedicate the day to our motherland reinstate the youth regarding our country’s legacy, history and deep rooted value system which bind us as one. Various cultural programmes were conducted in order to awaken the students regarding the sacrifice of the martyrs, the rich heritage of the nation etc.
- On 26 February **Guest Lecture was organized on the topic “ Dasa Sahithya”**. The Resource Person was Mr.Geethacharya, HOD, Dept of Kannada, Sheshadripuram College & Mr.Shantharaju, Dept of Kannada, Vijaya College and also “Veena Vadhana” by Dr.C.Nagaraj, Karthik & Narasimha Prasad.
- On 23<sup>rd</sup> December 35 Students visited Beggars Rehabilitation Centre in Sumanahalli as a part of Social activity. They communicated with Rehabilitees regarding, Mental Health, and Personal Cleanliness and Stress management.
- 5 Students attended a **3 day workshop on “Kannada Kavya Sanskriti”**, from 1<sup>st</sup> to 3<sup>rd</sup> September 2017 held at Sheshadripuram Business Studies College, Kengeri.
- 2 students participated in the **State level Intercollegiate Kannada debate competition** conducted at National College, Basavanagudi on 23<sup>rd</sup> September and 1 student also secured 20<sup>th</sup> Place for the state.
- 4 students participated in **Debate and Singing Competition** organized by Jain Heritage College, Rajarajeshwari nagar on 25<sup>th</sup> September 2017
- 4 Students were guided to present paper in **Student Conference on Mind Power at IFIM College, Bengaluru** on 6<sup>th</sup> October 2017. Ms. Shilpa, Ms.Padmavathi, V Sem B.COM „B” presented paper titled “Mind Power and Political Leaders” and Ms.Aishwarya, Ms.Bhuvana, I Sem B.Com „A” presented paper titled “Mind Power and Disabled Persons”.

### **Ncc Annual Report**

- 1<sup>st</sup> June 2017 our 10 NCC students are attended Naval CATC Camp at SJP College. They won in throw ball and cores country competition. And also they took part in World environment Day celebration which is organized by ESPA.
- 16<sup>th</sup> June 2017 Lt. Bhagyavathi attended NCC work shop at Mount Carmel College.
- 21<sup>st</sup> June 2017 World Day of Yoga
- 13<sup>th</sup> July 2017 Lt. corl. Lalith kumar Joshi , commanding officer enrolled 43 Students.
- 26<sup>th</sup> July 2017 our 10 students were attended Kargil Vijaya Divas
- On 15<sup>th</sup> Aug 2017 our cadets participated in Independence Day celebration
- From 9<sup>th</sup> Aug to 23<sup>rd</sup> Aug 2017 Lt. Bhagyavathi attended IGC and TSC camp at Tumkur and Belagavi .
- On 8<sup>th</sup> September 2017 our 11 NCC student attended DG NCC Visit at Christ University. DG NCC Lt. Gerl. Vinod Vashishta AVSM,VSM gave speech on Roll of NCC Cadets in Nation Building
- On 14<sup>th</sup> Sept.2017 Group Commander Col. Chandrashekhhar Visit our College and interact with our NCC Students
- On 16<sup>th</sup> Sept.2017 Our 30 NCC Students involve plantation programme in Basavadevara Matt at Nelmangala and 30 plants planted by our Students .
- On 4<sup>th</sup> and 10<sup>th</sup> Oct.2017 Swacch Bharath was obsured by our NCC cadets at college and School campus an account of Gandhi Jayanthi
- Our cadets Nethravathi III Bcom and Surgyan II PCMC attended CATC camp from Oct 3<sup>rd</sup> to Oct 12 at Jyanadeep academy , Nandi village Bengaluru
- On Dec 16<sup>th</sup> our 23 cadets attended Indo-Pak Vijaya Divas at Indira Gandhi Memorial Musical Park ,Bengaluru

### **PTM Report**

- The college has organized a Parent-teacher meeting on Saturday, 26th August 2017 in the college at 10:00 am.
- Parent Teacher's Meeting for Odd Semester was organized by the different departments 14th October, 2017
- Parent Teacher's Meeting for the Even Semester was organized by the different department's on 10<sup>th</sup> March, 2018.
- The college has organized a Parent-teacher meeting on Saturday, 26th May 2018 in the college at 10:00 am.

### **Anti Ragging Cell Annual Report**

The cell briefed out anti ragging guidelines prescribed by UGC on orientation day. The cell collected the undertakings by the students and ensured that they are abided by the rules and regulations of the Cell. Coming forth semester also through class teachers students were given instruction about the Anti ragging cell provisions. Anti Ragging Committee engage in monitoring places like Class rooms, corridors, and Canteen. It is observed in the academic year 2017-18 there were no such incidents took place till date. Jindal First Grade College for Women has been successful in creating a ragging – free campus.

### **Anti Sexual Harassment Committee**

The Committee issued a circular to everyone that to bring attention in the college about the cell functioning effectively any incidents of sexual harassment if it is found, a complaint of sexual harassment may be lodged

by the victim, in writing, addressed to the Coordinator or any member of the Committee. It is observed that no cases of sexual harassment have been happened in college in the academic year 2017-18

### **Discipline Committee**

The College Discipline Committee takes keen interest to maintain discipline and order in and outside college campus during the college working hours. The committee tries its best to inculcate among students, teachers and non teaching staff right moral, social, intellectual attitude to build a college community of integrity and responsibility. It also wants to uphold the academic integrity and good reputation for the college in and outside the College campus. The Discipline committee has conducted meetings to implement the rules and regulations of the college on a regular basis. Decisions were taken to handle late comers, to maintain a proper Dress code and to monitor usage of mobile phones within the campus and behavior. With regard to late comers actions were taken by warning, imposition. Hence the late comers gradually reduced.

### **Student Grievance Redressal Cell :**

#### **Allowance of mobile phones:**

As per University Guidelines, JFGCW here has banned students from using mobile phones on campus and classes. Committee members also seized from students who brought mobile phones into classes despite strict instructions of the principal.

#### **Installation of CCTV Cameras:**

Students complained about the loss of their valuables like money, notebooks..etc which has been kept in bags in their respective class rooms. So, the students are requested for installation of CCTV Cameras in the third and fourth floor classrooms for their safety purpose and to avoid thefts. Regarding the installation of CCTV Cameras in third and fourth floor, proposal has been sent to management.

CCTV Cameras has been installed in third and fourth floor classrooms.

#### **Introduction of value added courses:**

The final year students requested for short term certificate courses which are to be conducted after the class hours or during semester breaks.

As per demand of the students, banking classes has been started for final year students. JFGCW, have collaborated with Institute for Banking Education Services Pvt. Ltd. for exclusive coaching. These courses help students stand apart from the rest in the job market by adding further value to their resume.

#### **Conduct of proficiency and soft skill courses:**

The final year students put forth their demand for the conduction of proficiency course class. These courses help students to adapt more easily to different culture and the ability to communicate with others more confidently.

The above said proposal has been accepted and will be initiated shortly.

#### **Guidance and counseling:**

The aim of counseling cell is to provide comprehensive guidance programs that will equip students with necessary knowledge, attitude and skills to become mature and socially responsible individuals.

#### **The following are the activities conducted under this cell**

- Nurturing through the remedial teaching program.
- As far as academic counseling is concerned, students receive assistance on how to study and write the examination to get good marks. Special care is given by subject teachers.
- Mentoring through an individual counseling.
- Provide various comprehensive psychological services to students and resolve their emotional, behavioral, academic, and social issues.
- Providing counseling in the areas of:-
  - ✓ Stress management
  - ✓ Emotional intelligence

- ✓ Self-awareness
- ✓ Learning disabilities.

**Remedial and enrichment program:**

Conducted remedial classes for students who didn't perform well in the internal test. The students were also given advice after class hours under remedial classes and were motivated by providing simple and direct learning material.

Enrichment classes were conducted for advance learners as well. These students were encouraged to adopt self-study methods for enrichment and remediation.

Seminars and group discussions were organized to nurture their creative abilities.

**Conclusion:**

During the year minor issues like dress code, allowance of mobile phones, Installation of CCTV Cameras etc has been resolved and no such major grievances were received

**Examination Committee**

- 1<sup>st</sup> Internal, conducted for odd semester from 05/08/2017 to 12/08/2017
- 2<sup>nd</sup> Internal, conducted for odd semester from 18/09/2017 to 26/09/2017
- Preparatory Examination conducted for odd semester from 25/10/2017 to 02/11/2017.
- 1<sup>st</sup> Internal, conducted for even semester from 22/02/2018 to 26/02/2018
- 2<sup>nd</sup> Internal, conducted for even semester from 09/04/2018 to 12/04/2018.

**Research Cell**

Research cell is an integral part of our institution which will motivate, encourage and support to the Faculties and students to think innovatively and active participation in paper presentation, workshop, FDP, conference and seminar etc.

<b>Research Cell Activities for the Academic year 2017-18</b>	
<b>ISBN No's</b>	<b>0</b>
<b>ISSN No's</b>	<b>4</b>
<b>No of Faculty Presented Papers</b>	<b>27</b>
<b>No of Faculty Attended</b>	<b>18</b>

**ECO Club**

**Plantation Drive** Objective: To create awareness about the significance of the plant wealth for a clean, green and healthy environment. Plantation Drive observed every year in the first week of month of July. The festival educates the awareness of trees among masses and portrays the need of planting of trees, as trees are the easiest and best ways to solve the global warming and reduce pollution. Trees have longed served humanity in one form or the other. Students take care of Herbal Garden while cleaning and doing water supply. Students to join this plantation drive. Evidence of Success: Through this activity, we got success in giving our message "Each one, Plant one."

**Swachhata Pakhwada** : 15<sup>th</sup> Sept 2017 to 2.10.2017 and Swachhata hi Seva observed by College NCC Unit From 1.12.2017 to 15.12.2017 Eco Club and college NCC unit organized Swachhata Abhiyan. Students involved in Cleaning and created awareness among the students.

## SPORTS

The annual sports activities conducted in the month of August and September. Activities are **Athletics:** 100 mts, 200 mts, 400 mts, 800 mts, 1500 mts, 4\*100 mtrs, 4\*200 mts relay, shot put, discus throw, javelin throw, Walk Race and Cross Country. The annual sports day was conducted on the month of January at Jindal first grade college ground.

### International Yoga Day:

The third International Day of Yoga was held around the theme of Yoga Day is 'Yoga For Health'. The aim is to highlight a holistic approach to yoga, which focuses on both physical and mental well being and it is a part of physical education program our college celebrated Inter National Yoga Day on 21<sup>st</sup> June 2017.

Extramural Activities Our degree college students participated in Bangalore University Inter Collegiate Chess, Ball badminton, kho-Kho, Cross Country, Athletics, Kabaddi, Ball Badinton, tennikoit and Soft Ball competition held at HKES College, Sri. Devaraj Urs Institute of Management, GFGC College, Kodigehalli, RJSFGC College, Sree kanteerava stadium and University Physical Education department ground participated in the month of august to January.

- JFGCW student participated in Bangalore University Kabaddi and Sot Ball selection trails organized by Bangalore University on 04/09/2017 to 05/09/2017 and 03/10/2017.
- JFGCW students participated in Bangalore University Inter collegiate Athletic Meet 2017-18 organized by Bangalore University at Sri Kanteerava Stadium.
- JFGCW student participated in Bangalore University Inter Collegiate Chess tournament organized by HKES College, Bangalore on 28/08/2017 to 30/08/2017.
- JFGCW students participated in Bangalore University Inter collegiate Kho-Kho tournament organized by RJSFGC College on 14/09/2017 & 15/09/2017.
- JFGCW students participated in Bangalore University Inter collegiate Ball Badminton Competition organized by Sri Devaraju Ars Institute of Management, Doddaballapura on 06/09/2017.
- JFGCW students participated in Bangalore University Inter collegiate Cross Country Competition organized by GFGC, KGF on 08/09/2017.
- JFGCW students participated in Bangalore University Inter collegiate Hand ball Competition organized by DPE on 09/02/2018.
- JFGCW students participated in Bangalore University Inter collegiate tennikoit Competition organized by Maharani Arts and Commerce College on 15/03/2018.
- JFGCW students participated in Bangalore University Inter collegiate Soft Ball Competition organized by Archarya Institute of Management Studies on 10/04/2018 to 11/04/2018.
- JFGCW students participated in Inter collegiate Ball Badminton and Hand Ball Competition organized by NMKRV College and **got 3<sup>rd</sup> Place in Ball Badminton** on 05/03/2018 to 06/03/2018.
- JFGCW students participated in Inter collegiate Throw Ball Competition organized by VVN Degree College on 16/03/2018.
- Our students participated in Bangalore University inter collegiate 53<sup>rd</sup> athletic meet 2017-18, conducted by Bangalore University, **Keerthana H of II BCA won silver medal and Nisarga R of III BCA got 5<sup>th</sup> Place in Heptathlon** at Sri Kanteerava Stadium, Bengaluru.
- Our students participated in Bangalore University Organized Yuva Saptaha Program on the Birth anniversary of Swami Vivekananda at Palace ground, Bangalore on 12/01/2018.

## Placement Cell

- **Demo session** was arranged on 11/09/2017 for final year students by Floorcarrer Organization. The professionals threw light on upcoming placement programs through their organization. The program was to be provided on line and it was basically personality development program. The student's feedback was taken and the proposal was forwarded to the management

- **Vision Digital India with Google Certification** conducted demo session on 18/09/2017. The course highlighted the Talent Development Research, Women's Empowerment & Personality Development. The course was recognized by Bangalore University. Hence the proposal was sent to the management after taking the feedback from the students.
- Final year Students of all streams attended the **pool campus drive at Sheshadripuram College** on 23/09/2017. Few students were selected and are being called for the second round of interview.
- **Career Guidance program** was conducted from Daksha Careers by Mr. Manjunath on 03/02/2018. He gave the insights about the programs to be carried on after their graduation. He also highlighted the competitive exams that can be attended after graduation.
- **Prabhat Chandra Jha conducted demo on job placements** and needs of job market 06/02/2018. The importance of value added courses in job market and job profile were highlighting points.
- **Omega Health Care Solutions** Conducted Mock Interview on 10/2/2018. They gave information about creating resume, group discussions on various topics and finalized with motivational videos.
- **Hiremee services introduced there** company which had online portal on 17/02/2018. The students had to enroll free with their company and attend the interview where ever there were vacancies
- Two B.com students went to Aurobindo College for **Job Mela on 23 March 2018**, Soundarya of Final Year B.com is selected for Bharati Axa Insurance.
- 22 BCA students had been to **Vasavi College for Job Pool** on 22 March 2018. Among them 3 students are placed in Infosys.

### Women Empowerment Cell

- **Legal Talk on Usage of Social Media** : On 6.9.2017 A Legal Talk was organized by The Advocate, Mr.B Suresh Gowda . Mr. Suresh Gowda has more than 11years of experience in handling matters related to banking laws, civil laws, documentation, family laws, motor vehicle accidents and property laws.
- **Report On Workshop On Self Defense** : On 6.7.2018 Self Defense Techniques Workshop was organized. Mr Shivu Kumar is the proprietor of S K S International foundation(Reg) Madanakanahalli, Bengaluru.Mr Shivu Kumar is expert in Karate and Yoga. He has more than 10years experience in the field of Karate and Yoga. He gives coaching in various
- **Student Participation On Suicide Prevention Day:** In Association with CRISP- Children's Right Initiative for Sharing Parenting: Dr Santosh Kumar B Patadar, Coordinator- CRISP- India, Shri Kumar Jahgirdar, National President- CRISP- India organized an event on "Fight for Suicide Prevention" at Town Hall Bengaluru. Poster exhibition and street play performance on prevention of suicide and mainstreaming of people with suicidal behaviors, with the focus on identifying the suicidal behaviors and mainstreaming of people with mental illness and ending with a street play was conducted and our students actively took part in the even by presenting posters and street play.
- **Talk By The Gynecologist On Health and hygiene for women** : On 7.4.2018 Dr Roopa Ramaswamy MBBS, DGO who has more than 40 years of experience in teaching and Consultation in various agencies.

### Best Practices of the Institution

#### First Best Practice

##### **1. Fee Concession & Scholarship**

- The Institution is very particular that no student should be denied the right to education on grounds of financial backwardness hence Fee concession & Scholarship is an integral part of Jindal First Grade College for Women. Fee concession is granted to financially backward students in the form of reimbursement of the tuition fee paid by the student.

- Needy and deserving students are given upto 100% fee concession. This is done to help the rural students continue their education without any hassle.
- Fee Concession worth Rs. 5,06,065 given to 79 Students for the academic year 2016-17.
- Students are helped to apply for various scholarships such as college scholarship, SC/ST Scholarship, Minority Welfare Scholarship etc. The Institution has granted a Scholarship worth Rs. 2,15,670 to 35 Students for the academic year 2016-17.
- Backward Classes Welfare Dept Scholarships given to 194 students worth Rs. 8,74,970/-

### **Second Best Practice**

#### **2. Staff welfare measures**

Employees who believe that management is concerned about them as a whole person-not just as an employeere

more productive, more satisfied, more fulfilled. Satisfied employees mean satisfied customers which leads to profitability. The employee welfare schemes act as a morale booster. When the employees get an appreciation for what they do, it helps in increasing the work efficiency of the employees. Hence the management has benefitted the employees with number of welfare measures such as:

- PF
- Gratuity
- Medical Insurance
- reimbursement of registration fee of Seminars
- loan facility
- Annual increment
- Free Uniform for Supporting Staff
- Free Transportation for Staff members
- Sponsorship to faculty to attend Seminars/Conferences & Workshops
- Subsidized Medical Facility
- Group Insurance
- Medical Insurance
- Fee Concession in School for Children of our Employees
- Maternity leave
- The management also gives Best Teacher award every year to motivate the employees.

